

**VELAMMAL COLLEGE OF ENGINEERING AND TECHNOLOGY
(AUTONOMOUS),
MADURAI PLACEMENT DETAILS
DEPARTMENT OF MECHANICAL ENGINEERING
ACADEMIC YEAR: 2021 -22**

S. No.	Name of the Student	University Registration No.	Discipline	Year of Passing from institution	On/Off Campus Placement	Name of the Employer
1.	Aakash R	913118114001	Mech	2022	ON CAMPUS	CSS
2.	Ahamed Safeeq J	913118114004	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
3.	Alagendran V	913118114007	Mech	2022	ON CAMPUS	HCL
4.	Al Maajid I	913118114008	Mech	2022	ON CAMPUS	MINDTREE
5.	Ananda Kumar V	913118114009	Mech	2022	ON CAMPUS	CTS
6.	Anandh P M	913118114010	Mech	2022	ON CAMPUS	CTS
7.	Anith Kesava M R	913118114011	Mech	2022	ON CAMPUS	HCL
8.	Aravind R	913118114012	Mech	2022	ON CAMPUS	KAAR
9.	Athirajan M	913118114013	Mech	2022	ON CAMPUS	MINDTREE
10.	Barath J	913118114016	Mech	2022	ON CAMPUS	NEEYAMO
11.	Boorna Harishankar PS	913118114017	Mech	2022	ON CAMPUS	NEEYAMO
12.	Chandrubharathi P	913118114018	Mech	2022	ON CAMPUS	ACCENTURE
13.	Chinna Thambi T	913118114019	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
14.	Chrispel Tojo P	913118114020	Mech	2022	ON CAMPUS	CTS
15.	Cibbi Vaishnav B B	913118114021	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS

16.	Gokul M K	913118114023	Mech	2022	ON CAMPUS	NEEYAMO
17.	Hari Balaji G	913118114024	Mech	2022	ON CAMPUS	Pinnacle
18.	Ibrahim Athnan P	913118114026	Mech	2022	ON CAMPUS	Axiscades
19.	Jahith Thaha S	913118114027	Mech	2022	ON CAMPUS	MINDTREE
20.	Jothi Vignesh R	913118114029	Mech	2022	ON CAMPUS	CTS
21.	Kishore Kumar S	913118114033	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
22.	Manish Kumar M	913118114034	Mech	2022	ON CAMPUS	HCL
23.	Manoj G	913118114036	Mech	2022	ON CAMPUS	CTS
24.	Matheeshkumar A	913118114037	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
25.	Michael Godwinn	913118114038	Mech	2022	ON CAMPUS	CTS
26.	Mohamad Yasin H	913118114039	Mech	2022	ON CAMPUS	CTS
27.	Mohammed Whajith S	913118114041	Mech	2022	ON CAMPUS	INFOSYS
28.	Mukesh Khanna P	913118114042	Mech	2022	ON CAMPUS	ZOHO
29.	Nithin Mathew S	913118114043	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
30.	Pradeepkanna V	913118114044	Mech	2022	ON CAMPUS	MINDTREE
31.	Prakash V	913118114045	Mech	2022	ON CAMPUS	RDC
32.	Prasad D	913118114046	Mech	2022	ON CAMPUS	ACCENTURE
33.	Ragul B K	913118114048	Mech	2022	ON CAMPUS	MINDTREE
34.	Rahul J	913118114049	Mech	2022	ON CAMPUS	CTS

35.	Saikumar S	913118114053	Mech	2022	ON CAMPUS	CTS
36.	Santhosh Kumar J	913118114054	Mech	2022	ON CAMPUS	HCL
37.	Sathish Kumar .P	913118114056	Mech	2022	ON CAMPUS	PRODAPT
38.	Siddhaarth B	913118114059	Mech	2022	ON CAMPUS	CSS
39.	Sidharth S	913118114060	Mech	2022	ON CAMPUS	WIPRO
40.	Sudharshan S	913118114062	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
41.	Sundara Pandiyan S	913118114063	Mech	2022	ON CAMPUS	HCL
42.	Surendhran P	913118114064	Mech	2022	ON CAMPUS	MINDTREE
43.	Valliappan S	913118114066	Mech	2022	ON CAMPUS	Pinnacle
44.	Vazhavanthan S	913118114067	Mech	2022	ON CAMPUS	INFOSYS
45.	Vikash V	913118114070	Mech	2022	ON CAMPUS	WIPRO
46.	Vishwajith P	913118114074	Mech	2022	ON CAMPUS	CTS
47.	Yogeshwaran D S	913118114077	Mech	2022	ON CAMPUS	ACC
48.	Yohesh Bala S	913118114079	Mech	2022	OFF CAMPUS	Infosys
49.	Naveen Kumar B	913118114302	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
50.	Praveen M	913118114303	Mech	2022	ON CAMPUS	SAKTHI AUTO COMPONENTS
51.	Siddarth N	913118114306	Mech	2022	ON CAMPUS	INFOSYS
52.	Vishnubabu A C	913118114307	Mech	2022	ON CAMPUS	NEEYAMO



Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

Mindtree Campus <Campus@mindtree.com>

Thu, 10 Mar, 2022 at 5:34 pm

To: almaajid3110@gmail.com <almaajid3110@gmail.com>



10-03-2022

To,

Al Maajid I,
Velammal College of Engineering & Technology
Madurai

Dear Al Maajid I,

We are pleased to offer you an **internship** opportunity at **Mindtree Limited**. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

Internship Duration	: 14-16 Weeks
Commencement Date	: 14th Mar 2022
Location	: Remote Online
Stipend	: Milestone based - Refer 12.

Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.
3. You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.
4. While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree ("**Policies**"). These policies will be shared with you before your internship commences and during the Internship Duration.
5. **Confidentiality:** As an intern, you will be privy to, have access to or receive Confidential Information (as defined below). You shall (i) use such Confidential Information solely in relation to and to fulfill your Internship; (ii) disclose Confidential Information only to such persons and as permitted in writing by Mindtree; (iii) treat the Confidential Information with all reasonable care; and (iv) return all Confidential Information (and all copies thereof) to Mindtree immediately upon termination or completion of your Internship. Your obligations to maintain secrecy and confidentiality of the Confidential Information shall continue after termination of your Internship with Mindtree.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1333226

Letter of Intent ("LOI")

Dear AL MAAJID,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



17-Jan-2022

Ananda Kumar V
B.E. Mechanical
Velammal College of Engineering and Technology, Madurai

Dear Ananda Kumar V,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



09-Mar-2022

Dear Anandh P M,
B.E., Mechanical
Velammal College of Engineering and Technology, Madurai

Candidate ID – 19639497

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. In addition, there will be an one time skill bonus of INR **25,000/-** given based on your skill proficiency. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Offer: Computer Consultancy
Ref: TCSL/DT20206780597/Chennai
Date: 03/11/2021

Mr. Anandh P M
5033Thendral Nagar 3rd Street,
Tnhb Colony, Villapuram,
Madurai-625011,
Tamil Nadu.
Tel# 91-9865672454

Dear Anandh P M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20206780597

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1 800 209 3111 Email: careers@tcs.com



CAREERS

(/careers-home)

[Submit & Print](#)Amendment to Appointment LetterWELCOME TO WIPRO

June 13, 2022

Dear ANANDH P M,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. No Further Modification. Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is fully integrated into the Appointment Letter.
2. No Waiver. Nothing in this Amendment shall be construed as a waiver of any breach, covenant, right or remedy of the Parties.
3. Counterparts. This Amendment may be executed in any number of counterparts in original or facsimile, each of which shall be deemed an original, but all of which taken together shall constitute one single agreement between the Parties.
4. Precedence. This Amendment shall constitute a part of and shall be read together with the Appointment Letter and shall run concurrently and be co-terminus and co-extensive with Appointment Letter. However, this Amendment shall prevail in the event of any inconsistency between any terms and conditions to this Amendment and the Appointment Letter.

Yours sincerely,
For Wipro Limited,

**Kaar Technologies India Private Limited**

Level 8, Myra India Towers,

No 150, Arcot Road,

Chennai - 600 085, TN, INDIA

CIN: U72200IN2005PT10087065

t | 491 848 1001 1500

f | 491 848 1001 1510

e | info@kaaritech.com

w | www.kaaritech.com

March 16, 2022**Aravind R****Chennai****INTERNSHIP OFFER LETTER****Dear Aravind,**

With reference to your application and subsequent interview, you had with us, we are happy to offer you internship opportunity in Kaar Technologies India Pvt. Ltd. on the following terms and conditions.

The internship period is for **6 Months** effective from **March 16, 2022**, till **September 15, 2022**. Your working hours may vary according to the operational needs of different locations, clients, and projects as per the local law. The Company reserves the right to amend hours of work as necessary to meet the requirements of the business and you hereby agree to the same.

During your internship period you are eligible for a stipend amount of **Rs.10000/-** Payable every month. You will be governed by work guidelines and policies of Kaar for all other matters.

This Internship letter is not a guarantee for employment, post your internship period. You are requested to meet your department head/HR for the continuation of your Internship.

During the period of your internship, you are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an intern of the company.

Kindly sign a duplicate copy of the Letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar and look forward for a mutually rewarding association with you.

For Kaar Technologies India Pvt. Ltd.,


Authorized Signatory.



Offer: Computer Consultancy
Ref: TCSL/CT20213604552/Chennai
Date: 04/11/2021

Mr. Aravind R
35Thillai Nayagapuram Lane, South Veli Street,
South Gate,
Madurai-625001,
Tamilnadu.
Tel# -

Dear Aravind R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1 800 209 3111 Email: careers@tcs.com



H. Ramkumaresh MECH1431 <hrk@vcet.ac.in>

Fwd: Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

2 messages

013_MECH_M.ATHIRAJAN <athirajan2000@gmail.com>

Thu, Mar 10, 2022 at 10:13 PM

To: "H. Ramkumaresh MECH1431" <hrk@vcet.ac.in>, "Rajachandrasekar.M Mech1326" <rsc@vcet.ac.in>

----- Forwarded message -----

From: Mindtree Campus <Campus@mindtree.com>

Date: Thu, Mar 10, 2022, 5:35 PM

Subject: Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

To: athirajan2000@gmail.com <athirajan2000@gmail.com>

Recommended to view in desktop or laptop

Text Description automatically generated with low confidence

10-03-2022

To,
Athirajan M,
Velammal College of Engineering & Technology
Madurai

Dear Athirajan M,

We are pleased to offer you an internship opportunity at Mindtree Limited. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter.

Internship Duration	: 14-16 Weeks
Commencement Date	: 14th Mar 2022
Location	: Remote Online
Stipend	: Milestone based - Refer 12.

Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.

02nd May, 2022

Dear Barath,

SUB: Retainership Letter

Congratulations! With reference to your offer as **Implementation Consultant** with a gross emolument of **Rs. 180000/- per annum (CTC)** at our **Madurai** office, we are pleased to inform that you can **start your journey with Neeeyamo as Retainer** with a monthly stipend of **Rs 7,000/-** till the submission of all your marksheets.

You are expected to join on **02nd May 2022** without any delay unless otherwise agreed to in writing or else the offer will be null and void. You will be issued a detailed appointment letter on your joining us.

You are asked to report for duty at the following address:

Neeeyamo Enterprise Solutions Pvt. Ltd.
Elcot IT Building, ELCOT IT / ITes SEZ,
Opp. To Madurai Kamaraj University,
Vadapalanji, Madurai 625021.

We count on you to take Neeeyamo to greater heights. Wish you the very best!

Warm Regards
For Neeeyamo Enterprise Solutions Pvt. Ltd.



Rupinder Kaur
Associate Director, Human Capital Management

Provided below is the list of original documents & photocopies required on the day of joining: -

1. Resume
2. PAN card*
3. Aadhaar card*
4. Address proof (voters ID/ driving license)*
5. 4 passport-sized photographs in white background*
6. Class X Mark Sheet & Certificate*
7. Class XII Mark Sheet & Certificate*
8. UG, PG, Other: Mark Sheets & Certificates*
9. Professional Qualification: Certificate
10. Passport copy
11. Recent VISA (for NRI employee only).

***Mandatory documents to be submitted on the day of joining.**



Neeeyamo Enterprise Solutions Pvt. Ltd.,
Plot No. 8, 2nd Floor, Elcubit/ITES SEZ,
Madurai Bypass Road, Near Pondy Koll,
Madurai Taluk, Madurai 625020
CIN : U72200TN2009PTC070707

17-Jan-2022

Dear **Boorna Harishankar**,

SUB.:Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as Implementation Consultant, Payroll at our Madurai office.

Breakup of your compensation package is provided herewith. We would like you to join our company on 18-Apr-2022 at 10:30 AM unless otherwise agreed to in writing or else the offer will be null and void. Your gross emoluments will be Rs. 180000 per annum (CTC). You will be issued a detailed appointment letter on your joining with us.

	Per Month	Per Annum
General Components		
Basic	7500	90000
House Rent Allowance	3750	45000
Special Allowance	1337	16038
Total Gross Salary	12587	151038
Employer Contribution		
Provident Fund	1060	12725
Gratuity*	361	4329
ESI	409	4909
Total Employer Contributions	1830	21963
Annuals		
Fixed Bonus		7000
Cost to Company (CTC)		180000
Employee Deductions		
Provident Fund	1060	12725
ESI	94	1133
Total Net Salary**		11433



24-Apr-2022

Dear Chrispel Tojo Premkumar,
B.E., Mechanical
Velammal College of Engineering and Technology, Madurai

Candidate ID – 19753256

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

02nd May, 2022

Dear Gokul,

SUB: Retainership Letter

Congratulations! With reference to your offer as **Implementation Consultant** with a gross emolument of **Rs. 180000/- per annum (CTC)** at our **Madurai** office, we are pleased to inform that you can **start your journey with Neeeyamo as Retainer** with a monthly stipend of **Rs 7,000/-** till the submission of all your marksheets.

You are expected to join on **02nd May 2022** without any delay unless otherwise agreed to in writing or else the offer will be null and void. You will be issued a detailed appointment letter on your joining us.

You are asked to report for duty at the following address:

Neeeyamo Enterprise Solutions Pvt. Ltd.
Elcot IT Building, ELCOT IT / ITes SEZ,
Opp. To Madurai Kamaraj University,
Vadapalanji, Madurai 625021.

We count on you to take Neeeyamo to greater heights. Wish you the very best!

Warm Regards

For Neeeyamo Enterprise Solutions Pvt. Ltd.



Rupinder Kaur
Associate Director, Human Capital Management

Provided below is the list of original documents & photocopies required on the day of joining: -

1. Resume
2. PAN card*
3. Aadhaar card*
4. Address proof (voters ID/ driving license)*
5. 4 passport-sized photographs in white background*
6. Class X Mark Sheet & Certificate*
7. Class XII Mark Sheet & Certificate*
8. UG, PG, Other: Mark Sheets & Certificates*
9. Professional Qualification: Certificate
10. Passport copy
11. Recent VISA (for NRI employee only).

***Mandatory documents to be submitted on the day of joining.**



Pinnacle Infotech Solutions

IT-A-016-E, MAHINDRA SEZ, RAJASTHAN, JAIPUR - 302037
www.pinnaclecad.com | Global BIM Leader

Hari Balaji G

Date: 28/04/2022

Candidate ID:29075779

Subject: Offer for Apprenticeship

Dear **Hari Balaji G**

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

Date of your joining would be 4th of July, 2022. You will be entitled for a monthly stipend of Rs. 18000/- (Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,

Neha Goel

AGM - Human Resources

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters Your Signature

Date:

Location:

ACETU/21-22/IL/HEG/CDC/907

March 25, 2022

Mr. Ibrahim Athnan P

Velammal college of Engineering and Technology, Chennai
Tamil Nadu, India

Dear Ibrahim Athnan P,

Subject: Internship Letter

With reference to your application, we would like to congratulate you on being selected for internship with AXISCADES Technologies Limited, Chennai, as per the following terms and conditions:

- Your Internship would be for the period of 3 Months with effect from **April 4, 2022**.
- Department / Function : CAT
- Reporting to / Mentor : Mr. Ramkumar Jeeva
- During this period you will be paid a stipend of **INR 8,000/- (Rupees Eight Thousand only)**.
- Your Offer of Full time Employment will follow soon at the end of your Internship, depending on your performance report based on review of your performance by your reporting manager.
- Your internship will focus primarily on learning and developing new skills and gaining a deeper understanding of functional concepts through hands-on application / On-the-Job Learning.
- The project details and technical platform will be shared with you in due course of your internship.
- Either party may terminate this Internship by giving a notice of 1 week to the other side during the period of Internship.

You should report for joining at the following address on your joining date as mentioned above:

AXISCADES Technologies Limited

Unit: 4, 7th Floor, Crest Building, Ascendas IT Park, CSIR Road, Taramani, Chennai – 600 113, India

Contact Person: Mr. John Jebastin U.

All of us at AXISCADES Engineering Technologies Limited are excited that you will be joining our team!

Once Again, Congratulations and we look forward to working with you.

Yours sincerely,

For **AXISCADES Technologies Limited**,



Sreedhar Ellentala
Senior Vice President – Human Resource

I have read and understood the above terms and conditions and agree to faithfully accept and abide by the same.

(Signature)

Name:

Date:

PAN Number	
Aadhaar Number	
Passport Number	

AXISCADES Technologies Limited
(Formerly AXISCADES Engineering Technologies Limited)
CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirtoskar Business Park, Bengaluru - 600245, Karnataka, INDIA
Ph: +91 80 4193 9000 | Fax: +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com

Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

1 message

Mindtree Campus <Campus@mindtree.com>
To: jahiththaha@gmail.com <jahiththaha@gmail.com>

Thu, Mar 10, 2022 at 5:39 PM

recommended by  Jahith Thaha S.



09 DEC 2021

To,
Jahith Thaha S.
Vedammal College of Engineering & Technology
Madurai


Dear Jahith Thaha S,

We are pleased to offer you an Internship opportunity at Mindtree Limited. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

Internship Duration	┆ 14-16 Weeks
Commencement Date	┆ 14 th Mar 2022
Location	┆ Remote Online
Stipend	┆ Milestone based - Refer 12.

Additional Terms:

- 1.You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
- 2.The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.
- 3.You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.
- 4.While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree ("Policies"). These policies will be shared with you before your internship commences and during the Internship Duration.
- 5.**Confidentiality:** As an intern, you will be privy to, have access to or receive Confidential Information (as defined below). You shall (i) use such Confidential Information solely in relation to and to fulfill your Internship; (ii) disclose Confidential information only to such persons and as permitted in writing by Mindtree; (iii) treat the Confidential Information with all reasonable care; and (iv) return all Confidential Information (and all copies thereof) to Mindtree immediately upon



**Come work at the
heart of change**



To,

Name : Jothi Vignesh Ramamoorthy

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Jothi Vignesh Ramamoorthy,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- ♦ **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- ♦ **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - ♦ The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - ♦ After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
 - ♦ After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.



Offer: Computer Consultancy
Ref: TCSL/DT20206778480/Chennai
Date: 04/11/2021

Mr. Jothi Vignesh R
6-13/9Ayyar Street,
Karisalkulam,
Madurai-625018,
Tamil Nadu.
Tel# -

Dear Jothi Vignesh R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206778480

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1 800 209 3111 Email: careers@tcs.com

[Submit & Print](#)

Amendment to Appointment Letter

WELCOME TO WIPRO

June 13, 2022

Dear Jothi Vignesh R,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. **No Further Modification.** Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is fully integrated into the Appointment Letter.



09-Mar-2022

Dear Jothi Vignesh R,
B.E., Mechanical
Velammal College of Engineering and Technology, Madurai

Candidate ID – 19639443

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. In addition, there will be an one time skill bonus of INR **25,000/-** given based on your skill proficiency. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Letter of Intent (LOI)

Superset ID: 1330977

November 02, 2021

Dear MANOJ G,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



APPOINTMENT LETTER

April 7, 2022

Dear Mathioshkumar A,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



07-Jan-2022

H.Mohamad Yasin
B.E. Mechanical
Velammal College of Engineering and Technology, Madurai

Dear H.Mohamad Yasin,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

15/06/2022, 14:36

Velammal Mail - Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer



H. Ramkumaresh MECH1431 <hrk@vce.ac.in>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

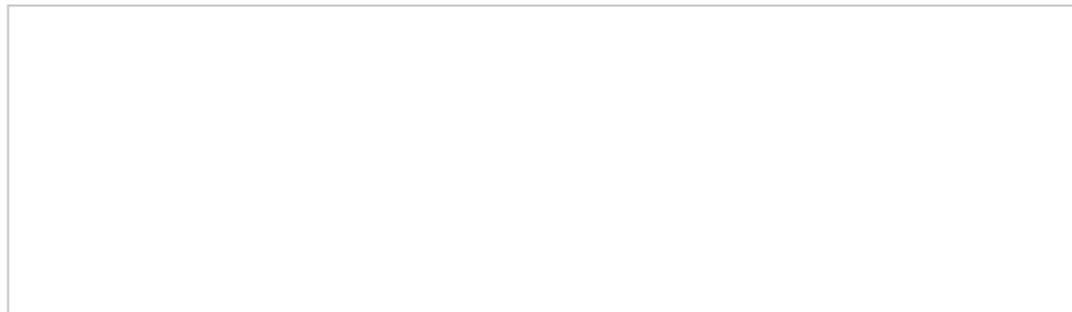
1 message

041_MECH_MOHAMMED WHAJITH S <whajith2001@gmail.com>
To: "H. Ramkumaresh MECH1431" <hrk@vce.ac.in>

Tue, Jun 14, 2022 at 12:54 PM

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
Date: Mon, 21 Mar, 2022, 10:54 am
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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<https://mail.google.com/mail/u/0/?ik=e1201872fe&view=pt&search=ali&permthid=thread-f%3A1735594080185604511&simpl=msg-f%3A17355940801...> 1/2

15/06/2022, 14:33

Velammal Mail - Fwd: HR Documents - Zoho



H. Ramkumaresh MECH1431 <hrk@vcei.ac.in>

Fwd: HR Documents - Zoho

1 message

Mukesh <mukeshkhannasp2001@gmail.com>
To: "H. Ramkumaresh MECH1431" <hrk@vcei.ac.in>

Tue, Jun 14, 2022 at 6:11 PM

----- Forwarded message -----

From: Zoho Corp India <hr-gateway@zohocorp.com>
Date: Wed, Dec 1, 2021 at 6:49 PM
Subject: HR Documents - Zoho
To: <mukeshkhannasp2001@gmail.com>



HR Documents !

Sender	hr-gateway@zohocorp.com
Organization Name	Zoho Corp India
Expires on	Dec 31, 2021
Message to all	Congratulations Mukeshkhanna Pandidurai !

We are pleased to extend you an offer from ZOHOCORPORATION PRIVATE LIMITED.

Shared is the digital offer letter along with some of our important policies. Therefore we request you to download, read, understand and confirm your digital acceptance on or before **31-Dec-2021**.



H. Ramkumaresh MECH1431 <hrk@vcei.ac.in>

Fwd: Wipro Offer Letter

1 message

Mukesh <mukeshkhannasp2001@gmail.com>
To: "H. Ramkumaresh MECH1431" <hrk@vcei.ac.in>

Tue, Jun 14, 2022 at 6:14 PM

----- Forwarded message -----

From: Wipro offer letter <wipro+email+40uq1-beac3c5a18@talent.icims.com>
Date: Fri, Apr 29, 2022 at 12:11 PM
Subject: Wipro Offer Letter
To: <mukeshkhannasp2001@gmail.com>

April 29, 2022

Dear MUKESH KHANNA P,

Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a **desktop/laptop**.[Click to Complete](#)

Your Login Information:

Login Name: mukeshkhannasp2001@gmail.com*(If you do not know your password, you can reset it by clicking here.)*

If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited]

This message was sent to mukeshkhannasp2001@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://mail.google.com/mail/u/0/?ik=e1201872fe&view=pt&search=all&permthid=thread-f%3A1735614191098674975&simpl=msg-f%3A17356141910...> 1/2



H. Ramkumaresh MECH1431 <hrk@vcet.ac.in>

Fwd: Launching Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Program

2 messages

044_MECH_PRADEEPPKANNA_V <pradeeppradeep4420@gmail.com>

Thu, Mar 10, 2022 at 10:04 PM

To: "H. Ramkumaresh MECH1431" <hrk@vcet.ac.in>, "Rajachandrasekar.M Mech1326" <rcs@vcet.ac.in>

----- Forwarded message -----

From: Mindtree Campus <Campus@mindtree.com>

Date: Thu, Mar 10, 2022, 18:28

Subject: Launching Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Program

To: pradeeppradeep4420@gmail.com <pradeeppradeep4420@gmail.com>

 A group of people looking at a computer screen Description automatically generated with medium confidence**Dear Pradeepkanna V,****Greetings from University Liaison & Early Career Engagement Team!**

At Mindtree, we drive superior competitive advantage, customer experiences and business outcomes by harnessing digital and cloud technologies. We constantly focus on creating an environment that promotes a sense of belonging for everyone and present to you an opportunity of collaborating & continuous learning from highly skilled professionals to grow one's career.

We strongly believe that technology doesn't change the world, but people do. Our focus in creating a culture of better future includes in building a great team of workforce who are talented, diverse and inclusive with a socially conscious purpose in giving back to the environment and society. Inline with this thought, we proudly present to you **Mindtree's Digital Practicum**, a unique internship opportunity for the Offered candidates graduating in 2022 (pursuing 8th Semester).

As a born digital company, we continuously adapt to the new normal to not only attract the best of minds from your institution but also to ensure we stay on top of the game.

About Digital Practicum: (8th Sem Internship)

- Engagement led internship for productive industry academia partnership
- Platform & Milestone based continuous learning & mentoring
- Strategic collaborative efforts from Mindtree SMEs across Business Units
- Motivational stipend payout to foster an environment of high performance

Internship Stipend Model:

Internship Milestone to be completed for stipend payout	Stipend (INR)
Foundation 1 Valuation & Milestone 2 Valuation	10,000



Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

1 message

Mindtree Campus <Campus@mindtree.com>
To: ragulbkmech@gmail.com <ragulbkmech@gmail.com>

Thu, Mar 10, 2022 at 17:43

Recommendation to view as desktop or laptop



10-03-2022

To,
Ragul B K,
Velammal College of Engineering & Technology
Madurai

Dear Ragul B K,

We are pleased to offer you an **Internship** opportunity at **Mindtree Limited**. The terms and conditions of this offer are as follows and your internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

Internship Duration	: 14-16 Weeks
Commencement Date	: 14th Mar 2022
Location	: Remote Online
Stipend	: Milestone based - Refer 12.

Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.
3. You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.
4. While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree ("Policies"). These policies will be shared with you before your internship commences and during the Internship Duration.



07-Jan-2022

J Rahul
B.E. Mechanical
Velammal College of Engineering and Technology, Madurai

Dear J Rahul,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



14-Jan-2022

Sai Kumar
B.E. Mechanical
Velammal College of Engineering and Technology, Madurai

Dear Sai Kumar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



November 01, 2021

To,
Sathish Kumar P

Dear Sathish Kumar P

Congratulations!! We are pleased to extend an offer of employment to join **Prodapt Solutions Private Limited**, herein referred as Prodapt, as **Associate Software Engineer** at of our offices in Chennai/ Bangalore/ Hyderabad, India.

As previously discussed with you during the interview process, this position is primarily for your employment in India, and both domestic and international travel may be expected from you. Your initial place of employment will be at any of our office location Chennai/ Bangalore/ Hyderabad, which shall be communicated closer to your joining date. However, we shall also reach out to you to understand your preferred work location within our Prodapt locations.

We would like you to start work tentatively by **July 01, 2022**, or earlier, may extend based on your successful completion of your final semester and with the receipt of your Professional Degree, if possible, and your employment conditions are as follows:

1. **Salary:** Your starting salary and allowances will be at the rate of **INR 400000** per annum, as identified in Schedule A;
2. This offer is valid for a period of five (5) days from the date of this letter within which period of time you must accept the same, in writing. **This offer is also conditional upon receipt of the documents listed below no later than the day your employment with the company commences.**

Please note that you must present the original documents for verification purposes:

- a. Signed copy of the hiring letter and Employment Agreement
- b. Permanent Account Number (PAN) card or copy of PAN application
- c. Relieving certificate from your former employer
- d. Duly attested copy of birth certificate/school leaving certificate for verification of personal data OR duly attested photocopy of the relevant pages of your passport evidencing details such as date of birth, place of residence, photograph, etc.
- e. Duly attested copies of academic and professional certificates
- f. One soft copy of passport size photo with white background
- g. Last pay slip drawn or compensation page from last employer
- h. Photocopies of passport



Date: 20-Jan-22

Dear Siddhaarth B

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of Rs. **2,50,000/-** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs. **2,26,000/-** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000/-** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's Intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 56768000 ,www.csscorp.com



March 4, 2022

Dear sidharth s,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may



H. Ramkumaresh MECH1431 <hrk@vcet.ac.in>

Fwd: Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

1 message

Surendhran <smileykid8682@gmail.com>
To: "H. Ramkumaresh MECH1431" <hrk@vcet.ac.in>

Fri, Apr 1, 2022 at 11:04 AM

----- Forwarded message -----

From: Mindtree Campus <Campus@mindtree.com>
Date: Thu, 10 Mar, 2022, 5:47 pm
Subject: Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer
To: smileykid8682@gmail.com <smileykid8682@gmail.com>

Recommended to view in desktop or laptop

Text Description automatically generated with low confidence

10-03-2022

To,
Surendhran P,
Velammal College of Engineering & Technology
Madurai

Dear Surendhran P,

We are pleased to offer you an internship opportunity at Mindtree Limited. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

Internship Duration	: 14-16 Weeks
Commencement Date	: 14 th Mar 2022
Location	: Remote Online
Stipend	: Milestone based - Refer 12.

Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.

<https://mail.google.com/mail/u/0/?ik=e1201872fe&view=pt&search=all&permthid=thread-F%3A1728882966373918790&siml=msg-F%3A17288829663...> 1/4



Pinnacle Infotech Solutions

IT-A-016-E, MAHINDRA SEZ, RAJASTHAN, JAIPUR - 302037
www.pinnaclecad.com | Global BIM Leader

Valliappan S

Date: -28/04/2022

Candidate ID:29076535

Subject: Offer for Apprenticeship

Dear Valliappan S

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

Date of your joining would be 4th of July, 2022. You will be entitled for a monthly stipend of Rs. 18000/- (Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,

Neha Goel

AGM - Human Resources

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters Your Signature

Date:

Location:



APPOINTMENT LETTER

April 30, 2022

Dear VALLIAPPAN S,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



14-Jan-2022

Vishwajith Puvanendran
B.E. Mechanical
Velammal College of Engineering and Technology, Madurai

Dear Vishwajith Puvanendran,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



SAKTHI AUTO COMPONENT LIMITED
HR & DEVELOPMENT

CAMPUS RECRUITMENT - 2022

PROVISIONAL SELECTION LIST

DATE	05.01.2022	COLLEGE	VELAMMAL COLLEGE OF ENGINEERING AND TECHNOLOGY	RECRUITMENT CONDUCTED BY	TAMILARASAN K K
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Refer to the Recruitment held on 24.12.2021 at Sethu Institution, below listed students are shortlisted for Graduate Engineering Trainee as per Apprenticeship Training Act 1961 at SACL. They will be paid stipend of Rs.13,500/- per month as per company policy during the training period 1st year and INR 14,500 & INR 15,500 subsequently.

S.NO	COLLEGE ROLL NO	SACL SELECTION NO	NAME	DEGREE	DEPT
1	913118114001	22-E16-01	AAKASH R	BE	MECH
2	913118114004	22-E16-02	AHAMED SAFEEQ J	BE	MECH
3	913118114019	22-E16-03	CHINNA THAMBI T	BE	MECH
4	913118114021	22-E16-04	CIBBI VAISHNAV B B	BE	MECH
5	913118114033	22-E16-05	KISHORE KUMAR S	BE	MECH
6	913118114037	22-E16-06	MATHEESHKUMAR A	BE	MECH
7	913118114043	22-E16-07	NITHIN MATHEW S	BE	MECH
8	913118114048	22-E16-08	RAGUL B K	BE	MECH
9	913118114062	22-E16-09	SUDHARSHAN S	BE	MECH
10	913118114302	22-E16-10	NAVEEN KUMAR B	BE	MECH
11	913118114303	22-E16-11	PRAVEEN M	BE	MECH
12	913118114307	22-E16-12	VISHNUBABU A C	BE	MECH

(1) These students should be directed to report on 23.05.2022 at 09.00 AM with the photocopies and originals of the following certificates at our works.

- (a) Provisional (if available)
 - (b) Transfer Certificate
 - (c) Course Completion Certificate
 - (d) Overall Mark sheet
 - (e) Mark sheets of all semesters
 - (f) HSC / SSLC Mark sheet
 - (g) Aadhar card
- Thank you,


For clarifications, Kindly contact
S. Yadhavan - 9942386987
N. Akilakumar - 9952856606

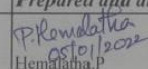


Address:
Sakthi Auto Component Ltd,
Mukasi Pallagoundenpalayam,
Vijayamangalam(via),
Uthukuli (Taluk),
Tirupur - 638056

For Sakthi Auto Component Ltd.,

Prepared and dispatched by


Manager (HR & D)


Hemalatha P
HR&D

Date:05.01.2022